

Modern Slavery Guidelines

At InfraStar we prioritise the treatment of both our team members and those we work with and have taken active steps to prevent modern slavery.

In accordance with the Modern Slavery Act 2015, we have set out the following steps to ensure that within our business and our supply chains we have reduced the risks of modern slavery by doing the following:

- As part of our processes, we work with reputable suppliers and where appropriate we ask them to provide a copy of their Modern Slavery policy.
- When our team members or contractors visit our suppliers, we encourage them to raise any concerns they may identify regarding the management of people with a member of the Senior Leadership Team.
- As part of our ongoing commitment, we will be providing our team members with training to make them aware that Modern Slavery can occur.

These guidelines have been approved by our board of Directors.